



CYPRESS RIDGE SOLUTIONS  
& INSURANCE SERVICES, INC.

**Top Talent Magnet--Presentation Series**

**After They're Hired, then What?**

*Finding good people is tough enough, keeping them is even more of a challenge!*

*Today's workforce is the most diverse, most mobile, and most challenging to motivate and engage. Employers must plan and take proactive steps to go beyond finding good talent, they must plan to manage the talent they have to ensure those individuals meet the business needs of today, as well as be trained and prepared for the future.*

Participants will learn:

- Why retention and engagement of top talent is the greatest employer challenge today
- What is Talent Management and why should you care?
- The 3 Essential Components of a Good Hire
- Compliance, Required and Desired. What processes, forms and tools do you need?
- The Talent LifeCycle and what needs to be done at each phase
- The Manager's Retention Tool Kit—What you need to ensure you have a team to lead

Presentations: 20 minutes to 3 hours in length; customized for specific audience/client needs.

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